



**A RENEWED COMMITMENT TO FIGHT  
STRUCTURAL AND SYSTEMIC RACISM IN HEALTH CARE**

**“THE TIME IS NOW FOR A MORE JUST SOCIETY THAT  
DELIVERS HEALTH EQUITY FOR ALL”**

Founded in 1946, National Medical Fellowships (NMF) empowers and supports aspiring physicians and health professionals underrepresented in medicine, behavioral health, and clinical research to contribute to the wellbeing of our world. NMF is particularly devoted to members of the Black, Indigenous, People of Color (BIPOC) community that continues to be impacted by alarming health disparities, as well as systemic and structural racism. We envision a diverse health care workforce that exemplifies the leadership, education, commitment, and cultural competency necessary to achieve health equity for all.

Historical and current day racist violence and ongoing racial trauma proliferate health disparities and shorten life spans for members of the BIPOC community. NMF condemns violence in all its forms but especially the killings and abuse of Black and Brown men, women, and children by law enforcement, hate groups, and institutions that perpetuate harm.

We rebuke all sentiments and acts of hate that are perpetuated through individual, structural, and systemic racism. NMF condemns acts of violence and abuse against members of the Asian American and Pacific Islander (AAPI) and other communities of color.

While our focus is on advancing equity in health care, we also stand in solidarity with all who struggle for justice. NMF therefore denounces attacks perpetrated against members of the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) communities, as well as acts of violence targeting religious groups.

All communities need to know that they are safe, valued, and protected. Our society must commit to providing equitable access to education, health care, civil rights, and economic opportunity—regardless of race, gender, sexual orientation, religion, income, citizenship status, or zip code.

NMF and its more than 32,000 alumni recommit with even greater resolve to the elimination of health disparities and the attainment of health equity for all. With increased fervor, we continue the fight for racial and social justice to eliminate discrimination and systemic and structural racism embedded in health care and across systems in our society.

**Dr. Sandra B. Nichols, Board Chair, National Medical Fellowships**

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